



Mondial assisting its employees with SuccessFactors and Gavdi

Mondial Assistance is an International leader in Assistance, Travel Insurance and Personal Services. Today, Mondial Assistance counts more than 10,800 employees who speak 40 different languages and work throughout the world with a network of 400,000 service providers and 180 correspondents. 250 million people, or 4% of the world's total population, benefit from its services.

Background Information: Defining and evaluating goals is crucial for building competitive advantage. The HR team has to ensure that every employee is aware of their expectations and has the ability to fulfil them. Managers at Mondial needed a user friendly tool for setting and evaluating goals and competencies for their employees.

Headquarters

Poland

Countries in Scope

Poland

Industry

Finance and Insurance

Employees

200

Web Site

www.mondial-assistance.com

Delivery

- Performance & Goals

Why Gavdi?

- Proven Capability
- Local resources combined with local expertise
- Local cooperation

Benefits

- More effective process with positive feedback from management

Project Time

Started: January 2013

Live: March 2013

Modules

- Performance & Goals

Result

Effective tool for supporting managers, employees and HR in setting and evaluating goals and competencies. Short and easy implementation compared to on-premise solutions.