



M+W GROUP

### Headquarters

UK

### Industry

Engineering.

### Employees

8,500

### Web Site

[www.mwgroup.net](http://www.mwgroup.net)

# M+W developing employees with SuccessFactors Solutions

M+W Group is a global leader in the design, engineering and construction of high tech facilities and major complex projects. They have extensive in-house technical resources combining process, mechanical and electrical engineering, technology integration, lean construction and commissioning expertise.

Background Information: Significant growth in the UK business required a robust and user friendly HR solution. A previous HR project was deemed unsuccessful, leading to employee resistance and lack of participation in HR processes. Due to the nature of the business model, the solution had to be available via mobile devices to ensure process efficiency and timeliness.

## Delivery

- Hybrid- Employee Central and SAP HR on premise
- Single Sign on

## Why Gavdi?

- SAP Gold Partner of choice.

## Benefits

- Project delivered on time, within budget.
- Increased interest in learning more

## Project Time

Started: September 2013

Live: July 2014

## Goals

Implementation of SuccessFactors Employee Central, Learning Management, Goals and Performance. Meta data framework.

## Result

Winner of SAP Quality Award for cloud innovation.

Wide spread employee acceptance and positive feedback from senior management.