



# MANAGEMENT SYSTEM CERTIFICATE

Certificate no.:  
C849371

Initial certification date:  
07 July 2022

Valid:  
07 July 2025 – 06 July 2028

This is to certify that the management system of  
**Gavdi Group A/S**  
Lyngbyvej 2, 2100 København Ø, Denmark  
and the sites as mentioned in the appendix accompanying this certificate

has been found to conform to the Information Security Management System standard:  
**ISO/IEC 27001:2022**

This certificate is valid for the following scope:  
**Consulting Services, Solution Development, Managed Services, Marketing, Sale and Shared Services for total Workforce Management solutions in accordance with the Statement of Applicability of 2025-05-15, version 3.0**

Place and date:  
Barendrecht, 05 February 2026

For the issuing office:  
DNV - Business Assurance  
Zwolsseweg 1, 2994 LB Barendrecht,  
Netherlands



**Erie Koek**  
Management Representative

## Appendix to Certificate

### Gavdi Group A/S

Locations included in the certification are as follows:

Site Name	Site Address	Site Scope
Gavdi Group A/S	Lyngbyvej 2, 2100 København Ø, Denmark	Consulting Services, Solution Development, Managed Services, Marketing, Sale and Shared Services for total Workforce Management solutions in accordance with the Statement of Applicability of 2025-05-15, version 3.0
Gavdi Management A/S	Lyngbyvej 2, 2100 København Ø, Denmark	Consulting Services, Solution Development, Managed Services, Marketing, Sale and Shared Services for total Workforce Management solutions in accordance with the Statement of Applicability of 2025-05-15, version 3.0
Gavdi UK Limited	Adam House 7-10 Adam Street, London, WC2N 6AA, United Kingdom	Consulting Services, Solution Development, Managed Services, Marketing, Sale and Shared Services for total Workforce Management solutions in accordance with the Statement of Applicability of 2025-05-15, version 3.0
PXMSOFT A/S	Lyngbyvej 2, 2100 København Ø, Denmark	Consulting Services, Solution Development, Managed Services, Marketing, Sale and Shared Services for total Workforce Management solutions in accordance with the Statement of Applicability of 2025-05-15, version 3.0
Gavdi A/S	Lyngbyvej 2, 2100 København Ø, Denmark	Consulting Services, Solution Development, Managed Services, Marketing, Sale and Shared Services for total Workforce Management solutions in accordance with the Statement of Applicability of 2025-05-15, version 3.0
Gavdi A/S	Danmarksvej 30F, 8660 Skanderborg, Denmark	Consulting Services, Solution Development, Managed Services, Marketing, Sale and Shared Services for total Workforce Management solutions in accordance with the Statement of Applicability of 2025-05-15, version 3.0
Gavdi A/S	Sankt Jørgens Gade 3, 9000 Aalborg, Denmark	Consulting Services, Solution Development, Managed Services, Marketing, Sale and Shared Services for total Workforce Management solutions in accordance with the Statement of Applicability of 2025-05-15, version 3.0
Gavdi Sverige AB	Hölländargatan 22, 113 59, Stockholm, Sweden	Consulting Services, Solution Development, Managed Services, Marketing, Sale and Shared Services for total Workforce Management solutions in accordance with the Statement of Applicability of 2025-05-15, version 3.0



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Site Name	Site Address	Site Scope
Gavdi Finland OY	Linnoitustie 6C, FI-02600 Espoo, Finland	Consulting Services, Solution Development, Managed Services, Marketing, Sale and Shared Services for total Workforce Management solutions in accordance with the Statement of Applicability of 2025-05-15, version 3.0
Gavdi B.V.	Jan Vrijmanstraat 241, 1087 MN Amsterdam, Netherlands	Consulting Services, Solution Development, Managed Services, Marketing, Sale and Shared Services for total Workforce Management solutions in accordance with the Statement of Applicability of 2025-05-15, version 3.0
Gavdi Deutschland GmbH	Steinhöft 9, 20459 Hamburg, Germany	Consulting Services, Solution Development, Managed Services, Marketing, Sale and Shared Services for total Workforce Management solutions in accordance with the Statement of Applicability of 2025-05-15, version 3.0
Gavdi Portugal UNIPESSOAL LDA	Restelo Business Center, Av. ilha da Maderia, 35K, 2º B, 1400-203, Lisboa, Portugal	Consulting Services, Solution Development, Managed Services, Marketing, Sale and Shared Services for total Workforce Management solutions in accordance with the Statement of Applicability of 2025-05-15, version 3.0
Gavdi MEA FZ-LLC	Building 04, Office 105, Dubai Outsource Zone, Dubai, United Arab Emirates	Consulting Services, Solution Development, Managed Services, Marketing, Sale and Shared Services for total Workforce Management solutions in accordance with the Statement of Applicability of 2025-05-15, version 3.0

