



YVES ROCHER

Headquarters

France

Countries in Scope

20

Industry

Beauty

Employees

15,000

Web Site

www.groupe-rocher.com/en

Bringing the employee ‘value proposition’ to life with SAP SuccessFactors & Gavdi

Yves Rocher is a worldwide cosmetics and beauty brand, founded in 1959. The company is present in 88 countries on five continents and employs over 15,000 people. As a Botanist, Harvester, Manufacturer and Retailer, the Yves Rocher Brand is the only global cosmetics Brand to control the entire life cycle of its products from the plant to the skin of its 30 millions clients.

Background : After a difficult start with his their initial implementation partner, Yves Rocher decided to entrust the continuity of its implementation project with Gavdi France. There renowned methodology was put into practice, ensuring the delivery of each module was completed on time and within budget. The success of the implementation has resulted in Gavdi France being chosen to ensure the support of the application going forward.

Delivery

- PM/GM/EP
- CDP/Succession
- Compensation/VP
- Recruiting

Why Gavdi?

- Recommended by SAP
- Expertise level
- 200 projects at group level and almost 50 locally

Benefits

- Global employee acceptance
- Accelerated recruitment
- Accelerated compensation reviews

Project Time

Started January 2014

Live January 2015

Modules

- Performance & Goals
- Compensation and variable pay
- Recruiting
- Career development and planning
- Succession

Result

Operational and strategic benefits (process compliance)

Project delivered on time and within budget.

Chosen support partner