



# DeLaval creating the work place of tomorrow with SuccessFactors Solutions

## Headquarters

Sweden

## Countries in Scope

Global

## Industry

Dairy and Farming Machinery

## Employees

4,500

## Web Site

[www.delaval.com](http://www.delaval.com)

DeLaval is a world leader in the dairy farming industry, providing integrated milking solutions designed to improve dairy farmers' production, animal welfare and overall quality of life. They are a group of over four and a half thousand passionate professionals operating in more than 100 markets across the globe.

**Background Information:** DeLaval had many disconnected HR systems. They wanted to simplify and improve the quality of their master data with the manual consolidation of master data records. DeLaval wanted to improve Master data, talent processes and pay for performance across the whole organization. They also required alignment with the global IT strategy. DeLaval also hoped to utilise the latest technology and best of breed solutions to reduce their overall HR costs.

### Delivery

- Employee Central
- Performance and Goals
- Compensation Management

### Why Gavdi?

- Industry Experts in cloud based solutions.
- Local knowledge
- Gavdi's holistic approach.

### Benefits

- Standardised HR practices
- Access to agile and flexible solutions

## Project Time

Started: February 2014

Live: August 2014

## Modules

- Employee Central
- Employee Profile
- Performance & Goals
- Compensation & Variable Pay.

## Result

**A streamlined and single HR system**  
**Improved master data quality**  
**Significantly improved employee management**