



M+W GROUP

Headquarters

UK

Countries in Scope

UK/Ireland/Belgium

Industry

Engineering

Employees

8,500

Web Site

www.mwgroup.net

M+W laying a solid foundation with Gavdi and SuccessFactors

M+W Group is a global leader in the design, engineering and construction of high tech facilities and major complex projects. They have extensive in-house technical resources combining process, mechanical and electrical engineering, technology integration, lean construction and commissioning expertise.

Background Information: Significant growth in the UK business required a robust and user friendly HR solution. A previous HR project was deemed unsuccessful, leading to employee resistance and lack of participation in HR processes. Due to the nature of the business model, the solution had to be available via mobile devices to ensure process efficiency and timeliness.

Delivery	Why Gavdi?	Benefits
<ul style="list-style-type: none"> Employee Central Learning Performance & Goals Single Sign on 	<ul style="list-style-type: none"> Strong business acumen Proven Capability Local Knowledge 	<ul style="list-style-type: none"> Project delivered on time, within budget Increased interest in learning more

Project Time

Started: September 2013

Live: July 2014

Modules

- Employee Central,
- Learning
- Performance & Goals

Result

Winner of SAP Quality Award for cloud innovation.

Wide spread employee acceptance and positive feedback from senior management.

